#### October 6, 2021

# Tentative Agreement Between the Little Lake City School District and the

California School Employee Association and its Little Lake Chapter #596
For the 2021-2022 Reopener Year

### Article 13 Safety Conditions and Tools and Materials

A6. Maintenance workers and custodians will be provided five (5) shirts (uniforms) on an annual basis on or about July 1. Maintenance workers and custodians will also be provided with one (1) jacket every four (4) years. Maintenance workers and custodians may request a raincoat and rain boots.

# Article 16 Compensation and Health Benefits

- The District agrees to increase the salary schedule for all bargaining unit members by 5% retroactively to July 1, 2021 (not to include extended school year/summer school of 2020-2021)
- The District agrees to fund a 2% one-time bonus based on projected 2021-2022 regular salary for eligible employees in paid status as of January 1, 2022 and to be paid by the end of March 2022. Eligible status shall be determined as:
  - o Employees working less than 20 hours a week (non-benefit eligible).
  - o Employees working 20 hours or more a week but do not participate in district medical plans.

# • Health and Welfare Benefits for 2022 calendar year:

The District agrees to make one-time contributions for the 2022 calendar year as set forth in the attached schedules. The District health insurance Cap remains in full force and effect.

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This tentative agreement settles all contract n	egotiations for the 2021-2022 school year.
Simara hoeset	10-7- 2021
Siomara Negrete  President, CSEA Chapter #596	Date
Sonya Chellar	16-7-2021 Date
Assistant Superintendent, Personnel Services	10-7-2021
Mr. Sam Sheridan	Date
CSEA Labor Relations Representative	