

**Tentative Agreement
Between the
California School Employees Association and its Little Lake Chapter #596
And the
Little Lake City School District
Reopener Negotiations, 2022-2023**

The California School Employees Association and its Little Lake Chapter #596 ("CSEA") and the Little Lake City School District ("District"), hereafter, "the parties", agree to modify their collective bargaining agreement (CBA), dated July 1 2020- June 30 2023, for the 2022 reopener year, as follows:

Article 12: Leave Provision

B. 1.

Personal Business Leave - Five (5) personal business days may be used for personal business need, as determined by the employee. The number of consecutive work days is limited to three (3). For any or all of these 5 days, an employee may take such day(s) at his/her discretion and the employee does not need to provide the reason to his/her supervisor of the use of such day(s). **Personal Business Leave should not be used for vacation purposes.**

Article 15: Hours

- Juneteenth (June 19th) will be added to Appendix C alongside existing, recognized District Holidays, and shall be subject to all such terms and conditions as established by the Article.

Article 16: Compensation and Benefits

- Effective July 1, 2022, an On-Schedule increase of 10% shall be applied to the Classified Salary Schedule (not to include extended school year/summer school of 2021-2022).
- The District agrees to make one-time Health and Welfare contributions for the 2023 calendar year as set forth in the attached schedules. The District health insurance Cap remains in full force and effect.
 - o **See attached Health and Welfare Rate Sheet Appendix**
- The District agrees to fund a 2% one-time bonus based on projected 2022-2023 regular salary for eligible employees in paid status as of January 1, 2023 and to be paid by the end of March 2023. Eligible status shall be determined as:
 - o Employees working less than 20 hours a week (non-benefit eligible).
 - o Employees working 20 hours or more a week but do not participate in district medical plans.

Article 18: Vacations

New C.3.

In order to ensure that the District's operational needs are met while students are present, site Clerical Staff shall be encouraged to primarily schedule their vacations during Non-Student days and/or Recess Periods. All Vacation requests are subject to management approval, in accordance with this Article.

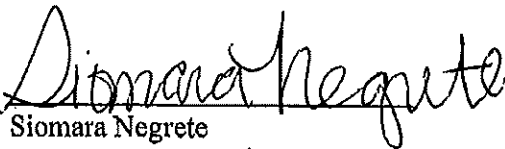
F.

Vacations shall be taken during the fiscal year in which they are earned. That is, vacations for the current year shall be taken between July 1 and June 30. No employee may carry over into the following school year more than five (5) days of accumulated vacation, except on approval of the Superintendent. On an annual basis, scheduling of vacation should be based on mutual agreement. The employee may request involvement of the Superintendent or designee in

reaching mutual agreement; however, if mutual agreement cannot be reached, the Superintendent or designee shall assign vacation days, subject to reasonable notice. Assignment of vacation shall not be made in an arbitrary or capricious manner. It is the intent of the parties that employees with accumulated vacation in excess of five (5) days be reduced to five (5) days by the end of each school year. Employees who do not have Superintendent approval to carry over more than 5 vacation days into the following school will be paid out for vacation days/hours in excess of 5 accumulated days at the end of the fiscal year.

This Tentative Agreement settles all contract negotiations for the 2022-2023 school year.

This agreement is subject to Board Approval as well as CSEA's internal ratification process.



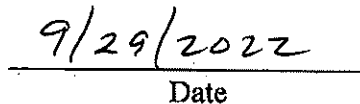
Siomara Negrete
President, CSEA Chapter #596




Date



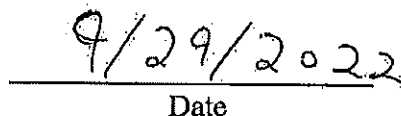
Sonya Cuellar
Assistant Superintendent, Personnel Services



Date



Sam Sheridan
CSEA Labor Relations Representative



Date

**LITTLE LAKE CITY SCHOOL DISTRICT
HEALTH AND WELFARE RATES
EFFECTIVE: JANUARY 1, 2023**

CLASSIFIED EMPLOYEES 6-8 HOURS

<u>PLAN NAME</u>	<u>10THLY SINGLE</u>	<u>10THLY 2-PARTY</u>	<u>10THLY FAMILY</u>
ANTHEM HMO SELECT			
Cost	885.49	1,770.98	2,302.28
District Contribution (Cap)	625.42	1,250.83	1,626.08
Voluntary Deduction	<u>260.07</u>	<u>520.15</u>	<u>676.20</u>
ANTHEM HMO TRADITIONAL			
Cost	1,131.28	2,262.55	2,941.32
District Contribution (Cap)	625.42	1,250.83	1,626.08
Voluntary Deduction	<u>505.86</u>	<u>1,011.72</u>	<u>1,315.24</u>
BLUE SHIELD ACCESS (HMO)			
Cost	885.95	1,771.90	2,303.46
District Contribution (Cap)	625.42	1,250.83	1,626.08
District 2023 Contribution	260.53	521.07	677.38
Voluntary Deduction	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
BLUE SHIELD TRIO (HMO)			
Cost	793.79	1,587.58	2,063.84
District Contribution (Cap)	625.42	1,250.83	1,626.08
District 2023 Contribution	168.37	336.75	437.76
Voluntary Deduction	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
HEALTH NET SALUD Y MAS			
Cost	727.61	1,455.22	1,891.78
District Contribution (Cap)	625.42	1,250.83	1,626.08
District 2023 Contribution	102.19	204.39	265.70
Voluntary Deduction	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
HEALTH NET SMART CARE			
Cost	906.35	1,812.70	2,356.50
District Contribution (Cap)	625.42	1,250.83	1,626.08
District 2023 Contribution	280.93	561.87	730.42
Voluntary Deduction	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
KAISER			
Cost	905.57	1,811.14	2,354.47
District Contribution (Cap)	625.42	1,250.83	1,626.08
District 2023 Contribution	280.15	560.31	728.39
Voluntary Deduction	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
PERS PLATINUM (Formerly PERS CHOICE)			
Cost	1,191.11	2,382.22	3,096.88
District Contribution (Cap)	625.42	1,250.83	1,626.08
Voluntary Deduction	<u>565.69</u>	<u>1,131.39</u>	<u>1,470.80</u>

**LITTLE LAKE CITY SCHOOL DISTRICT
HEALTH AND WELFARE RATES
EFFECTIVE: JANUARY 1, 2023**

CLASSIFIED EMPLOYEES 6-8 HOURS

<u>PLAN NAME</u>	<u>10THLY SINGLE</u>	<u>10THLY 2-PARTY</u>	<u>10THLY FAMILY</u>
PERS GOLD (Formerly PERS SELECT)			
Cost	816.44	1,632.89	2,122.75
District Contribution (Cap)	<u>625.42</u>	<u>1,250.83</u>	<u>1,626.08</u>
Voluntary Deduction	191.02	382.06	496.67
PERS PLATINUM (Formerly PERS CARE*)			
Cost	1,191.11	2,382.22	3,096.88
District Contribution	<u>625.42 *</u>	<u>1,250.83</u>	<u>1,626.08</u>
Voluntary Deduction	565.69	1,131.39	1,470.80
<i>*Employees who were enrolled in PERS CARE, single party only, in the 2006 year shall be entitled to a District contribution of \$859.40, 10THLY.</i>			
UNITED HEALTHCARE ALLIANCE			
Cost	948.55	1,897.10	2,466.24
District Contribution (Cap)	<u>625.42</u>	<u>1,250.83</u>	<u>1,626.08</u>
Voluntary Deduction	323.13	646.27	840.16
UNITED HEALTHCARE HARMONY			
Cost	856.26	1,712.52	2,226.28
District Contribution	<u>625.42</u>	<u>1,250.83</u>	<u>1,626.08</u>
Voluntary Deduction	230.84	461.69	600.20
DELTA DENTAL			
Cost	135.02	135.02	135.02
District Contribution (Cap)	<u>135.02</u>	<u>135.02</u>	<u>135.02</u>
Voluntary Deduction	0.00	0.00	0.00
METLIFE DENTAL **			
Cost	57.76	57.76	57.76
District Contribution (Cap)	<u>57.76</u>	<u>57.76</u>	<u>57.76</u>
Voluntary Deduction	0.00	0.00	0.00
<i>**MetLife Dental Rates effective October 1, 2022 thru September 30, 2023</i>			
VISION SERVICE PLAN			
Cost	29.33	29.33	29.33
District Contribution (Cap)	<u>29.33</u>	<u>29.33</u>	<u>29.33</u>
Voluntary Deduction	0.00	0.00	0.00
LIFE INSURANCE			
Cost	1.87	1.87	1.87
District Contribution (Cap)	<u>1.87</u>	<u>1.87</u>	<u>1.87</u>
Voluntary Deduction	0.00	0.00	0.00

**LITTLE LAKE CITY SCHOOL DISTRICT
HEALTH AND WELFARE RATES
EFFECTIVE: JANUARY 1, 2023**

CLASSIFIED EMPLOYEES 5.5 HOURS

<u>PLAN NAME</u>	<u>10THLY SINGLE</u>	<u>10THLY 2-PARTY</u>	<u>10THLY FAMILY</u>
ANTHEM HMO SELECT			
Cost	885.49	1,770.98	2,302.28
District Contribution (Cap)	625.42	859.95	1,117.93
Voluntary Deduction	260.07	911.03	1,184.35
ANTHEM HMO TRADITIONAL			
Cost	1,131.28	2,262.55	2,941.32
District Contribution (Cap)	625.42	859.95	1,117.93
Voluntary Deduction	505.86	1,402.60	1,823.39
BLUE SHIELD ACCESS (HMO)			
Cost	885.95	1,771.90	2,303.46
District Contribution (Cap)	625.42	859.95	1,117.93
District 2023 Contribution	179.11	358.24	465.70
Voluntary Deduction	81.42	553.71	719.83
BLUE SHIELD TRIO (HMO)			
Cost	793.79	1,587.58	2,063.84
District Contribution (Cap)	625.42	859.95	1,117.93
District 2023 Contribution	115.75	231.52	300.96
Voluntary Deduction	52.62	496.11	644.95
HEALTH NET SALUD Y MAS			
Cost	727.61	1,455.22	1,891.78
District Contribution (Cap)	625.42	859.95	1,117.93
District 2023 Contribution	102.19	595.27	773.85
Voluntary Deduction*	0.00	0.00	0.00
*Employee Voluntary Deduction maintained at 2022 amount on a <u>one-time</u> basis			
HEALTH NET SMART CARE			
Cost	906.35	1,812.70	2,356.50
District Contribution (Cap)	625.42	859.95	1,117.93
District 2023 Contribution	193.14	386.29	502.16
Voluntary Deduction	87.79	566.46	736.41
KAISER			
Cost	905.57	1,811.14	2,354.47
District Contribution (Cap)	625.42	859.95	1,117.93
District 2023 Contribution	192.60	385.21	500.77
Voluntary Deduction	87.55	565.98	735.77
PERS PLATINUM (Formerly PERS CHOICE)			
Cost	1,191.11	2,382.22	3,096.88
District Contribution (Cap)	625.42	859.95	1,117.93
Voluntary Deduction	565.69	1,522.27	1,978.95

**LITTLE LAKE CITY SCHOOL DISTRICT
HEALTH AND WELFARE RATES
EFFECTIVE: JANUARY 1, 2023**

CLASSIFIED EMPLOYEES 5.5 HOURS

<u>PLAN NAME</u>	<u>10THLY SINGLE</u>	<u>10THLY 2-PARTY</u>	<u>10THLY FAMILY</u>
PERS GOLD (Formerly PERS SELECT)			
Cost	816.44	1,632.89	2,122.75
District Contribution (Cap)	625.42	859.95	1,117.93
Voluntary Deduction	191.02	772.94	1,004.82
PERS PLATINUM (Formerly PERS CARE**)			
Cost	1,191.11	2,382.22	3,096.88
District Contribution	625.42 *	859.95	1,117.93
Voluntary Deduction	565.69	1,522.27	1,978.95
<i>**Employees who were enrolled in PERS CARE, single party only, in the 2006 year shall be entitled to a District contribution of \$859.40, 10THLY.</i>			
UNITED HEALTHCARE ALLIANCE			
Cost	948.55	1,897.10	2,466.24
District Contribution (Cap)	625.42	859.95	1,117.93
Voluntary Deduction	323.13	1,037.15	1,348.31
UNITED HEALTHCARE HARMONY			
Cost	856.26	1,712.52	2,226.28
District Contribution	625.42	859.95	1,117.93
Voluntary Deduction	230.84	852.57	1,108.35
DELTA DENTAL			
Cost	135.02	135.02	135.02
District Contribution (Cap)	92.83	92.83	92.83
Voluntary Deduction	42.19	42.19	42.19
METLIFE DENTAL***			
Cost	57.76	57.76	57.76
District Contribution (Cap)	40.39	40.39	40.39
Voluntary Deduction	17.37	17.37	17.37
<i>***MetLife Dental Rates effective October 1, 2022 thru September 30, 2023</i>			
VISION SERVICE PLAN			
Cost	29.33	29.33	29.33
District Contribution (Cap)	20.17	20.17	20.17
Voluntary Deduction	9.16	9.16	9.16
LIFE INSURANCE			
Cost	1.87	1.87	1.87
District Contribution (Cap)	1.87	1.87	1.87
Voluntary Deduction	0.00	0.00	0.00

**LITTLE LAKE CITY SCHOOL DISTRICT
HEALTH AND WELFARE RATES
EFFECTIVE: JANUARY 1, 2023**

CLASSIFIED EMPLOYEES 5 HOURS	10THLY SINGLE	10THLY 2-PARTY	10THLY FAMILY
<u>PLAN NAME</u>			
ANTHEM HMO SELECT			
Cost	885.49	1,770.98	2,302.28
District Contribution (Cap)	<u>625.42</u>	<u>781.77</u>	<u>1,016.30</u>
Voluntary Deduction	260.07	989.21	1,285.98
ANTHEM HMO TRADITIONAL			
Cost	1,131.28	2,262.55	2,941.32
District Contribution (Cap)	<u>625.42</u>	<u>781.77</u>	<u>1,016.30</u>
Voluntary Deduction	505.86	1,480.78	1,925.02
BLUE SHIELD ACCESS (HMO)			
Cost	885.95	1,771.90	2,303.46
District Contribution (Cap)	625.42	781.77	1,016.30
District 2023 Contribution	<u>162.83</u>	<u>325.67</u>	<u>423.36</u>
Voluntary Deduction	97.70	664.46	863.80
BLUE SHIELD TRIO (HMO)			
Cost	793.79	1,587.58	2,063.84
District Contribution (Cap)	625.42	781.77	1,016.30
District 2023 Contribution	<u>105.23</u>	<u>210.47</u>	<u>273.60</u>
Voluntary Deduction	63.14	595.34	773.94
HEALTH NET SALUD Y MAS			
Cost	727.61	1,455.22	1,891.78
District Contribution (Cap)	625.42	781.77	1,016.30
District 2023 Contribution	<u>102.19</u>	<u>572.24</u>	<u>743.91</u>
Voluntary Deduction*	0.00	101.21	131.57
*Employee Voluntary Deduction maintained at 2022 amount on a <u>one-time</u> basis			
HEALTH NET SMART CARE			
Cost	906.35	1,812.70	2,356.50
District Contribution (Cap)	625.42	781.77	1,016.30
District 2023 Contribution	<u>175.58</u>	<u>351.17</u>	<u>456.51</u>
Voluntary Deduction	105.35	679.76	883.69
KAISER			
Cost	905.57	1,811.14	2,354.47
District Contribution (Cap)	625.42	781.77	1,016.30
District 2023 Contribution	<u>175.09</u>	<u>350.19</u>	<u>455.24</u>
Voluntary Deduction	105.06	679.18	882.93
PERS PLATINUM (Formerly PERS CHOICE)			
Cost	1,191.11	2,382.22	3,096.88
District Contribution (Cap)	<u>625.42</u>	<u>781.77</u>	<u>1,016.30</u>
Voluntary Deduction	565.69	1,600.45	2,080.58

**LITTLE LAKE CITY SCHOOL DISTRICT
HEALTH AND WELFARE RATES
EFFECTIVE: JANUARY 1, 2023**

CLASSIFIED EMPLOYEES 5 HOURS			
<u>PLAN NAME</u>	<u>10THLY SINGLE</u>	<u>10THLY 2-PARTY</u>	<u>10THLY FAMILY</u>
PERS GOLD (Formerly PERS SELECT)			
Cost	816.44	1,632.89	2,122.75
District Contribution (Cap)	<u>625.42</u>	<u>781.77</u>	<u>1,016.30</u>
Voluntary Deduction	191.02	851.12	1,106.45
PERS PLATINUM (Formerly PERS CARE**)			
Cost	1,191.11	2,382.22	3,096.88
District Contribution	<u>625.42 *</u>	<u>781.77</u>	<u>1,016.30</u>
Voluntary Deduction	565.69	1,600.45	2,080.58
<i>**Employees who were enrolled in PERS CARE, single party only, in the 2006 year shall be entitled to a District contribution of \$859.40, 10THLY.</i>			
UNITED HEALTHCARE ALLIANCE			
Cost	948.55	1,897.10	2,466.24
District Contribution (Cap)	<u>625.42</u>	<u>781.77</u>	<u>1,016.30</u>
Voluntary Deduction	323.13	1,115.33	1,449.94
UNITED HEALTHCARE HARMONY			
Cost	856.26	1,712.52	2,226.28
District Contribution	<u>625.42</u>	<u>781.77</u>	<u>1,016.30</u>
Voluntary Deduction	230.84	930.75	1,209.98
DELTA DENTAL			
Cost	135.02	135.02	135.02
District Contribution (Cap)	<u>105.52</u>	<u>105.52</u>	<u>105.52</u>
Voluntary Deduction	29.50	29.50	29.50
METLIFE DENTAL***			
Cost	57.76	57.76	57.76
District Contribution (Cap)	<u>36.72</u>	<u>36.72</u>	<u>36.72</u>
Voluntary Deduction	21.04	21.04	21.04
<i>***MetLife Dental Rates effective October 1, 2022 thru September 30, 2023</i>			
VISION SERVICE PLAN			
Cost	29.33	29.33	29.33
District Contribution (Cap)	<u>18.34</u>	<u>18.34</u>	<u>18.34</u>
Voluntary Deduction	10.99	10.99	10.99
LIFE INSURANCE			
Cost	1.87	1.87	1.87
District Contribution (Cap)	<u>1.87</u>	<u>1.87</u>	<u>1.87</u>
Voluntary Deduction	0.00	0.00	0.00

**LITTLE LAKE CITY SCHOOL DISTRICT
HEALTH AND WELFARE RATES
EFFECTIVE: JANUARY 1, 2023**

CLASSIFIED EMPLOYEES 4.5 HOURS

<u>PLAN NAME</u>	<u>10THLY SINGLE</u>	<u>10THLY 2-PARTY</u>	<u>10THLY FAMILY</u>
ANTHEM HMO SELECT			
Cost	885.49	1,770.98	2,302.28
District Contribution (Cap)	625.42	703.59	914.67
Voluntary Deduction	<u>260.07</u>	<u>1,067.39</u>	<u>1,387.61</u>
ANTHEM HMO TRADITIONAL			
Cost	1,131.28	2,262.55	2,941.32
District Contribution (Cap)	625.42	703.59	914.67
Voluntary Deduction	<u>505.86</u>	<u>1,558.96</u>	<u>2,026.65</u>
BLUE SHIELD ACCESS (HMO)			
Cost	885.95	1,771.90	2,303.46
District Contribution (Cap)	625.42	703.59	914.67
District 2023 Contribution	146.55	293.10	381.03
Voluntary Deduction	<u>113.98</u>	<u>775.21</u>	<u>1,007.76</u>
BLUE SHIELD TRIO (HMO)			
Cost	793.79	1,587.58	2,063.84
District Contribution (Cap)	625.42	703.59	914.67
District 2023 Contribution	94.71	189.42	246.24
Voluntary Deduction	<u>73.66</u>	<u>694.57</u>	<u>902.93</u>
HEALTH NET SALUD Y MAS			
Cost	727.61	1,455.22	1,891.78
District Contribution (Cap)	625.42	703.59	914.67
District 2023 Contribution	102.19	549.21	713.97
Voluntary Deduction*	<u>0.00</u>	<u>202.42</u>	<u>263.14</u>
*Employee Voluntary Deduction maintained at 2022 amount on a <u>one-time</u> basis			
HEALTH NET SMART CARE			
Cost	906.35	1,812.70	2,356.50
District Contribution (Cap)	625.42	703.59	914.67
District 2023 Contribution	158.02	316.05	410.86
Voluntary Deduction	<u>122.91</u>	<u>793.06</u>	<u>1,030.97</u>
KAISER			
Cost	905.57	1,811.14	2,354.47
District Contribution (Cap)	625.42	703.59	914.67
District 2023 Contribution	157.58	315.17	409.72
Voluntary Deduction	<u>122.57</u>	<u>792.38</u>	<u>1,030.08</u>
PERS PLATINUM (Formerly PERS CHOICE)			
Cost	1,191.11	2,382.22	3,096.88
District Contribution (Cap)	625.42	703.59	914.67
Voluntary Deduction	<u>565.69</u>	<u>1,678.63</u>	<u>2,182.21</u>

**LITTLE LAKE CITY SCHOOL DISTRICT
HEALTH AND WELFARE RATES
EFFECTIVE: JANUARY 1, 2023**

CLASSIFIED EMPLOYEES 4.5 HOURS

<u>PLAN NAME</u>	<u>10THLY SINGLE</u>	<u>10THLY 2-PARTY</u>	<u>10THLY FAMILY</u>
PERS GOLD (Formerly PERS SELECT)			
Cost	816.44	1,632.89	2,122.75
District Contribution (Cap)	<u>625.42</u>	<u>703.59</u>	<u>914.67</u>
Voluntary Deduction	191.02	929.30	1,208.08
PERS PLATINUM (Formerly PERS CARE**)			
Cost	1,191.11	2,382.22	3,096.88
District Contribution	<u>625.42 *</u>	<u>703.59</u>	<u>914.67</u>
Voluntary Deduction	565.69	1,678.63	2,182.21
<i>**Employees who were enrolled in PERS CARE, single party only, in the 2006 year shall be entitled to a District contribution of \$859.40, 10THLY.</i>			
UNITED HEALTHCARE ALLIANCE			
Cost	948.55	1,897.10	2,466.24
District Contribution (Cap)	<u>625.42</u>	<u>703.59</u>	<u>914.67</u>
Voluntary Deduction	323.13	1,193.51	1,551.57
UNITED HEALTHCARE HARMONY			
Cost	856.26	1,712.52	2,226.28
District Contribution	<u>625.42</u>	<u>703.59</u>	<u>914.67</u>
Voluntary Deduction	230.84	1,008.93	1,311.61
DELTA DENTAL			
Cost	135.02	135.02	135.02
District Contribution (Cap)	<u>94.97</u>	<u>94.97</u>	<u>94.97</u>
Voluntary Deduction	40.05	40.05	40.05
METLIFE DENTAL***			
Cost	57.76	57.76	57.76
District Contribution (Cap)	<u>33.05</u>	<u>33.05</u>	<u>33.05</u>
Voluntary Deduction	24.71	24.71	24.71
<i>***MetLife Dental Rates effective October 1, 2022 thru September 30, 2023</i>			
VISION SERVICE PLAN			
Cost	29.33	29.33	29.33
District Contribution (Cap)	<u>16.50</u>	<u>16.50</u>	<u>16.50</u>
Voluntary Deduction	12.83	12.83	12.83
LIFE INSURANCE			
Cost	1.87	1.87	1.87
District Contribution (Cap)	<u>1.87</u>	<u>1.87</u>	<u>1.87</u>
Voluntary Deduction	0.00	0.00	0.00

**LITTLE LAKE CITY SCHOOL DISTRICT
HEALTH AND WELFARE RATES
EFFECTIVE: JANUARY 1, 2023**

CLASSIFIED EMPLOYEES 4 HOURS

<u>PLAN NAME</u>	<u>10THLY SINGLE</u>	<u>10THLY 2-PARTY</u>	<u>10THLY FAMILY</u>
ANTHEM HMO SELECT			
Cost	885.49	1,770.98	2,302.28
District Contribution (Cap)	625.42	625.42	813.04
Voluntary Deduction	<u>260.07</u>	<u>1,145.56</u>	<u>1,489.24</u>
ANTHEM HMO TRADITIONAL			
Cost	1,131.28	2,262.55	2,941.32
District Contribution (Cap)	625.42	625.42	813.04
Voluntary Deduction	<u>505.86</u>	<u>1,637.13</u>	<u>2,128.28</u>
BLUE SHIELD ACCESS (HMO)			
Cost	885.95	1,771.90	2,303.46
District Contribution (Cap)	625.42	625.42	813.04
District 2023 Contribution	130.27	260.54	338.69
Voluntary Deduction	<u>130.27</u>	<u>885.94</u>	<u>1,151.73</u>
BLUE SHIELD TRIO (HMO)			
Cost	793.79	1,587.58	2,063.84
District Contribution (Cap)	625.42	625.42	813.04
District 2023 Contribution	84.19	168.38	218.88
Voluntary Deduction	<u>84.19</u>	<u>793.78</u>	<u>1,031.92</u>
HEALTH NET SALUD Y MAS			
Cost	727.61	1,455.22	1,891.78
District Contribution (Cap)	625.42	625.42	813.04
District 2023 Contribution	102.20	526.18	684.03
Voluntary Deduction*	0.00	303.62	394.71
*Employee Voluntary Deduction maintained at 2022 amount on a <u>one-time</u> basis			
HEALTH NET SMART CARE			
Cost	906.35	1,812.70	2,356.50
District Contribution (Cap)	625.42	625.42	813.04
District 2023 Contribution	140.47	280.94	365.22
Voluntary Deduction	<u>140.47</u>	<u>906.35</u>	<u>1,178.25</u>
KAISER			
Cost	905.57	1,811.14	2,354.47
District Contribution (Cap)	625.42	625.42	813.04
District 2023 Contribution	140.08	280.16	364.20
Voluntary Deduction	<u>140.08</u>	<u>905.56</u>	<u>1,177.23</u>
PERS PLATINUM (Formerly PERS CHOICE)			
Cost	1,191.11	2,382.22	3,096.88
District Contribution (Cap)	625.42	625.42	813.04
Voluntary Deduction	<u>565.69</u>	<u>1,756.80</u>	<u>2,283.84</u>

**LITTLE LAKE CITY SCHOOL DISTRICT
HEALTH AND WELFARE RATES
EFFECTIVE: JANUARY 1, 2023**

CLASSIFIED EMPLOYEES - 4 HOURS

<u>PLAN NAME</u>	<u>10THLY SINGLE</u>	<u>10THLY 2-PARTY</u>	<u>10THLY FAMILY</u>
PERS GOLD (Formerly PERS SELECT)			
Cost	816.44	1,632.89	2,122.75
District Contribution (Cap)	625.42	625.42	813.04
Voluntary Deduction	191.02	1,007.47	1,309.71
PERS PLATINUM (Formerly PERS CARE**)			
Cost	1,191.11	2,382.22	3,096.88
District Contribution	625.42 *	625.42	813.04
Voluntary Deduction	565.69	1,756.80	2,283.84
<i>**Employees who were enrolled in PERS CARE, single party only, in the 2006 year shall be entitled to a District contribution of \$859.40, 10THLY.</i>			
UNITED HEALTHCARE ALLIANCE			
Cost	948.55	1,897.10	2,466.24
District Contribution (Cap)	625.42	625.42	813.04
Voluntary Deduction	323.13	1,271.68	1,653.20
UNITED HEALTHCARE HARMONY			
Cost	856.26	1,712.52	2,226.28
District Contribution	625.42	625.42	813.04
Voluntary Deduction	230.84	1,087.10	1,413.24
DELTA DENTAL			
Cost	135.02	135.02	135.02
District Contribution (Cap)	84.42	84.42	84.42
Voluntary Deduction	50.61	50.60	50.60
METLIFE DENTAL***			
Cost	57.76	57.76	57.76
District Contribution (Cap)	29.38	29.38	29.38
Voluntary Deduction	28.39	28.38	28.38
<i>***MetLife Dental Rates effective October 1, 2022 thru September 30, 2023</i>			
VISION SERVICE PLAN			
Cost	29.33	29.33	29.33
District Contribution (Cap)	14.67	14.67	14.67
Voluntary Deduction	14.66	14.66	14.66
LIFE INSURANCE			
Cost	1.87	1.87	1.87
District Contribution (Cap)	1.87	1.87	1.87
Voluntary Deduction	0.00	0.00	0.00