

**LITTLE LAKE CITY SCHOOL DISTRICT
HEALTH AND WELFARE RATES
EFFECTIVE: JANUARY 1, 2024**

CLASSIFIED EMPLOYEES 4 HOURS

| <u>PLAN NAME</u> | <u>10THLY SINGLE</u> | <u>10THLY 2-PARTY</u> | <u>10THLY FAMILY</u> |
|---|--------------------------|---------------------------|--------------------------|
| ANTHEM HMO SELECT | | | |
| Cost | 1,009.36 | 2,018.71 | 2,624.33 |
| District Contribution (Cap) | <u>625.42</u> | <u>625.42</u> | <u>813.04</u> |
| Voluntary Deduction | 383.94 | 1,393.29 | 1,811.29 |
| ANTHEM HMO TRADITIONAL | | | |
| Cost | 1,215.20 | 2,430.41 | 3,159.53 |
| District Contribution (Cap) | <u>625.42</u> | <u>625.42</u> | <u>813.04</u> |
| Voluntary Deduction | 589.78 | 1,804.99 | 2,346.49 |
| BLUE SHIELD ACCESS (HMO) | | | |
| Cost | 907.98 | 1,815.96 | 2,360.75 |
| District Contribution (Cap) | 625.42 | 625.42 | 813.04 |
| District 2024 Contribution | <u>141.28</u> | <u>282.57</u> | <u>367.34</u> |
| Voluntary Deduction | 141.28 | 907.97 | 1,180.37 |
| BLUE SHIELD TRIO (HMO) | | | |
| Cost | 845.63 | 1,691.26 | 2,198.63 |
| District Contribution (Cap) | 625.42 | 625.42 | 813.04 |
| District 2024 Contribution | <u>110.11</u> | <u>220.22</u> | <u>286.28</u> |
| Voluntary Deduction | 110.11 | 845.62 | 1,099.31 |
| HEALTH NET SALUD Y MAS | | | |
| Cost | 756.16 | 1,512.31 | 1,966.01 |
| District Contribution (Cap) | 625.42 | 625.42 | 813.04 |
| District 2024 Contribution | <u>130.74</u> | <u>571.42</u> | <u>742.86</u> |
| Voluntary Deduction | 0.00 | 315.47 | 410.11 |
| HEALTH NET SMART CARE (May no longer be offered) | | | |
| Cost | 0.00 | 0.00 | 0.00 |
| District Contribution (Cap) | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> |
| Voluntary Deduction | 0.00 | 0.00 | -0.01 |
| KAISER | | | |
| Cost | 1,038.49 | 2,076.98 | 2,700.08 |
| District Contribution (Cap) | 625.42 | 625.42 | 813.04 |
| District 2024 Contribution | <u>206.54</u> | <u>413.08</u> | <u>537.00</u> |
| Voluntary Deduction | 206.54 | 1,038.48 | 1,350.04 |
| PERS GOLD (Formerly PERS SELECT) | | | |
| Cost | 942.34 | 1,884.67 | 2,450.08 |
| District Contribution (Cap) | <u>625.42</u> | <u>625.42</u> | <u>813.04</u> |
| Voluntary Deduction | 316.92 | 1,259.25 | 1,637.04 |

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| <u>PLAN NAME</u> | <u>10THLY SINGLE</u> | <u>10THLY 2-PARTY</u> | <u>10THLY FAMILY</u> |
|---|--------------------------|---------------------------|--------------------------|
| PERS PLATINUM (Formerly PERS CARE*, PERS Choice) | | | |
| Cost | 1,357.76 | 2,715.53 | 3,530.18 |
| District Contribution | 625.42 * | 625.42 | 813.04 |
| Voluntary Deduction | 732.34 | 2,090.11 | 2,717.14 |

**Employees who were enrolled in PERS CARE, single party only, in the 2006 year shall be entitled to a District contribution of \$859.40, 10THLY.*

UNITED HEALTHCARE ALLIANCE

| | | | |
|-----------------------------|--------|----------|----------|
| Cost | 991.73 | 1,983.46 | 2,578.49 |
| District Contribution (Cap) | 625.42 | 625.42 | 813.04 |
| Voluntary Deduction | 366.31 | 1,358.04 | 1,765.45 |

UNITED HEALTHCARE HARMONY

| | | | |
|-----------------------|--------|----------|----------|
| Cost | 881.71 | 1,763.42 | 2,292.46 |
| District Contribution | 625.42 | 625.42 | 813.04 |
| Voluntary Deduction | 256.29 | 1,138.00 | 1,479.42 |

DELTA DENTAL

| | | | |
|-----------------------------|--------|--------|--------|
| Cost | 132.32 | 132.32 | 132.32 |
| District Contribution (Cap) | 84.42 | 84.42 | 84.42 |
| Voluntary Deduction | 47.91 | 47.90 | 47.90 |

METLIFE DENTAL**

| | | | |
|-----------------------------|-------|-------|-------|
| Cost | 60.07 | 60.07 | 60.07 |
| District Contribution (Cap) | 29.38 | 29.38 | 29.38 |
| District 2024 Contribution | 0.66 | 0.66 | 0.66 |
| Voluntary Deduction | 30.03 | 30.03 | 30.03 |

***MetLife Dental Rates effective October 1, 2023 thru September 30, 2024*

VISION SERVICE PLAN

| | | | |
|-----------------------------|-------|-------|-------|
| Cost | 28.74 | 28.74 | 28.74 |
| District Contribution (Cap) | 14.67 | 14.37 | 14.37 |
| Voluntary Deduction | 14.07 | 14.37 | 14.37 |

LIFE INSURANCE

| | | | |
|-----------------------------|------|------|------|
| Cost | 1.87 | 1.87 | 1.87 |
| District Contribution (Cap) | 1.87 | 1.87 | 1.87 |
| Voluntary Deduction | 0.00 | 0.00 | 0.00 |